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Approved For Release 2004/05/12 : CIA-RDP86B00269R000300010048-5
ROUTING AND RECORD SHEETExecutive Registry
6-0172

INSTRUCTIONS: Officer designations should be used in the "TO" column. Under each comment a line should be drawn across sheet and each comment numbered to correspond with the number in the "TO" column. Each officer should initial (check mark insufficient) before further routing. This Routing and Record Sheet should be returned to Registry.

FROM:			TELEPHONE	NO.	DATE 3 SEP 1984	
TO	ROOM NO.	DATE		OFFICER'S INITIALS		TELEPHONE
1. COP		REC'D	FWD'D	W	3-4 the propos of FSU's conversation with DCI in your presence on FEB convergation with study group yesterday. FSU thinks this would be of interest to you, and the Director.	
2. file						
3. SA/DP		9/15/84				
4. EA/DCI	9/16			JRE		
5. off files						
6.						
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FORM 51-10 PREVIOUS EDITIONS
1 MAY 54 MAY BE USED

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15 September 1954

MEMORANDUM FOR MR. DULLES

During Frank Wisner's report to you on the results of his last conversation with the Doolittle Committee, he pointed out that they had rather searchingly queried him on the following points and might raise them with you:

1. Central administration
2. Security
3. Breakdown of FI budgets on their projects.

JW
JSE

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3 September 1954

6-0172

100% Registry

MEMORANDUM FOR: CHIEF OF OPERATIONS

SUBJECT: Problems Raised Before the Special Study Group

1. As per your request, the following is a list of the major problems that were brought out in the briefings given the Special Study Group:

a. Organization and General Administration:

(1) Need for simplification of PRC procedures.

(2) Need for a simplified program and budget procedure based on a maximum delegation of authority to DD/P within approved overall programs and budgets.

(3) Need for a change in chain of command procedures -- i.e.,

(a) Senior representatives in the field are not responsible to the Area Division Chiefs nor to DD/P. The DD/P Washington Headquarters is just one big staff for DCI.

(b) Headquarters officials going directly to the DCI and the DDCI, by-passing COP and DD/P.

(4) Need for a central CIA building.

(5) Need for an overall DD/P operations staff, plans staff, and support staff.

(The Group requested and received a copy of the reorganizational proposal prepared by Win Scott.)

(6) Several speakers pointed out that we are merged at field level, at Desk and Branch level, at most Division levels and in the person of COP and DD/P. However, the PP and FI Staffs were not merged and this fact led to confusion, endless delays and inefficiency.

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(7) The need for a strong administrative staff responsible to DD/P. The present Administrative Staff is in essence only a liaison shop with DD/A who also controls all personnel within DD/P who have an administrative career designation.

(8) Problem of our inability to conform with normal government requirements and procedures -- i.e.,

(a) The need for a new leave legislation for CIA employees in the field.

(b) Existing vehicle regulations create problems in the field due to the use of quasi personal vehicles.

(9) The need for improvement of security both at Headquarters and in the field.

b. Personnel and Related Subjects:

(1) The need for a separate integrated system for recruitment and personnel management to provide for long-term needs of DD/P. This system could be integrated into the overall CIA system but maintained on a separate basis.

(2) Need for a better Career Service System incorporating the necessary incentives to attract and hold high-caliber personnel.

(3) Difficulty in obtaining sufficient qualified personnel for covert and support operations -- i.e., area specialists, linguistic ability, technical personnel (TSS).

(4) Difficulty in retaining clerical help.

(5) The overall morale problem. There is a need for fringe benefits to offset the difficulties created by security requirements. Praise a job well done; discipline person doing one badly.

(6) The problem of rotation. There is a need for authority to order people to specific locations in accordance with the needs of the services.

(7) Cover Problems. Especially a need for cover for DD/P people assigned to headquarters who expect to return to the field.

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✓ (8) Training Problems. Need for a fully integrated long-range program tied in with a personnel management program and related to future operational needs.

(9) The need for flexibility in personnel ceilings which would enable both the release of area people for training and the continuation of operational obligations.

(10) Non-utilization of existing training facilities.

c. Miscellaneous:

✓ (1) Agreed Activities. A resolution of the status of CIA vis-a-vis other members of the intelligence community pertaining to the National Espionage and Counterespionage effort.

✓ (2) Problems in dealing with State and Military Service personnel who are antagonistic toward CIA and its activities.



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Chief, Planning and Program
Coordination Staff

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